2024 Salary Schedule

City of Colorado Springs - 2024 Salary Schedule

Effective December 24, 2023

| | | | | | Annual | | | Monthly | | Hourly | |
|----------------|--|-----------|--------------|-----------|------------------------|------------------------|------------------------|----------------------|----------------------|--------------------|----------------------|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| | Reserved for Future Use | 1 | SMG | 10 | \$308,777 | \$370,680 | \$432,584 | \$25,731 | \$30,890 | \$148.45 | \$178.21 |
| | Reserved for Future Use | 1 | SMG | 9 | \$278,177 | \$333,946 | \$389,715 | \$23,181 | \$27,829 | \$133.74 | \$160.55 |
| | Reserved for Future Use | 1 | SMG | 8 | \$250,610 | \$300,853 | \$351,095 | \$20,884 | \$25,071 | \$120.49 | \$144.64 |
| 19701 | Chief of Staff/Chief Administrative Officer | 1 | SMG | 7 | \$225,775 | \$271,038 | \$316,302 | \$18,815 | \$22,587 | \$108.55 | \$130.31 |
| 19790 | City Attorney/Chief Legal Officer | 1 | SMG | 6 | \$203,401 | \$244,179 | \$284,957 | \$16,950 | \$20,348 | \$97.79 | \$117.39 |
| 19667 | Deputy Chief of Staff | 1 | SMG | 6 | \$203,401 | \$244,179 | \$284,957 | \$16,950 | \$20,348 | \$97.79 | \$117.39 |
| 10644 | Aviation Director | 1 | SMC | 5 | | | | | | | |
| 19644 19680 | Aviation Director Chief Financial Officer | | SMG SMG | 5 | \$183,244 \$182,244 | \$219,981 \$210,081 | \$256,718 \$256,718 | \$15,270 \$15,270 | \$18,332 | \$88.10 \$88.10 | \$105.76 \$105.76 |
| 19000 | Chief Human Resource & Risk Officer | | SMG | 5 | \$183,244 \$182,244 | \$219,981 \$210,081 | \$256,718 \$256,718 | \$15,270 \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| | | | SMG | 5 | \$183,244 \$182,244 | \$219,981 \$210,081 | \$256,718 | \$15,270 | \$18,332 | | |
| 19999 | Chief Information Officer | 1 | SMG | 5 | \$183,244 \$182,244 | \$219,981 \$210,081 | \$256,718 | \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| 19661 | Planning and Neighborhood Services Director | 1 | | | \$183,244 \$182,244 | \$219,981 \$210,081 | \$256,718 | \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| 19310 | Police Chief | 1 | SMG | 5 | \$183,244 | \$219,981 | \$256,718 | \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| 19635 | Public Works Director/City Engineer | 1 | SMG | 5 | \$183,244 | \$219,981 | \$256,718 | \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| 19795 | City Auditor | 1 | SMG | 4 | \$165,084 | \$198,181 | \$231,277 | \$13,757 | \$16,515 | \$79.37 | \$95.28 |
| 17245 | Economic Development Officer | 1 | SMG | 4 | \$165,084 | \$198,181 | \$231,277 | \$13,757 | \$16,515 | \$79.37 | \$95.28 |
| 19418 | Fire Chief | 1 | SMG | 4 | \$165,084 | \$198,181 | \$231,277 | \$13,757 | \$16,515 | \$79.37 | \$95.28 |
| 19665 | Parks, Recreation & Cultural Services Director | 1 | SMG | 4 | \$165,084 | \$198,181 | \$231,277 | \$13,757 | \$16,515 | \$79.37 | \$95.28 |
| 18470 | Chief Housing and Community Vitality Officer | 1 | SMG | 3 | \$148,726 | \$178,542 | \$208,359 | \$12,394 | \$14,879 | \$71.50 | \$85.84 |
| 19693 | Director of Business Park Development | 1 | SMG | 3 | \$148,726 | \$178,542 | \$208,359 | \$12,394 | \$14,879 | \$71.50 | \$85.84 |
| 17085 | Regional Emergency Management and Recovery Director | 1 | SMG | 3 | \$148,726 | \$178,542 | \$208,359 | \$12,394 | \$14,879 | \$71.50 | \$85.84 |
| | | | | | | | | | | | |
| 15015 | Chief Communications Officer | 1 | SMG | 2 | \$133,986 | \$160,848 | \$187,709 | \$11,166 | \$13,404 | \$64.42 | \$77.33 |
| 19793 | City Clerk | 1 | SMG | 2 | \$133,986 | \$160,848 | \$187,709 | \$11,166 | \$13,404 | \$64.42 | \$77.33 |
| 17596 | Parking Enterprise Director | 1 | SMG | 1 | \$121,124 | \$145,407 | \$169,690 | \$10,094 | \$12,117 | \$58.23 | \$69.91 |
| 17634 | Deputy City Attorney | 2 | MGR | 10 | \$185,251 | \$222,390 | \$259,529 | \$15,438 | \$18,533 | \$89.06 | \$106.92 |
| | Reserved for Future Use | 2 | MGR | 9 | \$168,409 | \$202,171 | \$235,934 | \$14,034 | \$16,848 | \$80.97 | \$97.20 |
| 19995 | Assistant Director of IT | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19683 | Assistant Finance Director | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19658 | Assistant Human Resources Director | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19672 | Assistant Planning Director | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 17631 | City Attorney Division Chief | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19631 | Deputy Public Works Director/ City Engineer | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19760 | Multimodal Division Manager | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19309 | Police Deputy Chief | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19663 | Assistant Parks, Recreation and Cultural Services Director | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 12613 | Aviation Assistant Director | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 19797 | City Budget Manager | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 12709 | Information Systems Manager | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 12640 | Public Works Division Manager | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 19417 | Fire Deputy Chief | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 18055 | Fire Marshal | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 18300 | Risk Division Manager | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 17059 | Support Services Division Manager | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 \$194,987 | \$11,598 | \$13,924 \$13,924 | \$66.91 | \$80.33 |
| 19794 | Assistant City Auditor | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17203 | City Accounting Manager | 2 | MGR | 6 | \$126,528 | \$151,894 \$151,894 | \$177,261 | \$10,544 \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17203 | | 2 | MGR | 6 | \$126,528 | \$151,894 \$151,894 | \$177,261 | \$10,544 \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 11325 | City Grants Manager | <u> </u> | WIGK | 0 | φ120,320 | φ101,094 | φι <i>ιί</i> ,201 | φ10,544 | φ12,000 | φ00.03 | φ13.U3 |

| | | | | | Annual | | | Monthly | | Hourly | |
|-------------|--|-----------|--------------|-----------|------------------------|------------------------|------------------------|--------------------|----------------------|--------------------|--------------------|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 12716 | Community Affairs Advisor, Senior | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 19656 | Cultural Affairs and Outreach Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 12643 | Engineering Program Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 18250 | Fire Administrative Services Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 16200 | Human Resources Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 19654 | Human Resources Manager, Comp/ Benefits | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 19806 | Municipal Court Administrator | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17086 | OEM Deputy Director | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17839 | Parks Development Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17838 | Parks Maintenance and Operations Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 18497 | Police Administrative Services Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 19655 | Recreation and Administration Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 12825 | Transit Systems Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17259 | ADA Title II Manager | 2 | MGR | 5 | \$115,026 | \$138.086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 17623 | Audit Manager | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 15040 | City Council Administrator | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 19351 | CSURA Executive Director | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 18050 | Deputy Fire Marshal | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 15013 | Neighborhood Services Manager | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 18221 | Pikes Peak-America's Mountain Manager | 2 | MGR | 5 | \$115,026 \$115,026 | \$138,086 | \$161,146 \$161,146 | \$9,585 \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 18013 | Ũ | 2 | MGR | 5 | \$115,020 \$115,026 | \$138,086 \$138,086 | \$161,146 \$161,146 | \$9,585 \$9,585 | \$11,507 \$11,507 | \$55.30 \$55.30 | \$66.39 |
| | Planning Manager | 2 | MGR | 5 | | | | | | | \$66.39 |
| 19773 | Procurement Services Manager | 2 | | | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | |
| 17105 | Real Estate Services Manager | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 17324 | Administrative Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 19772 | Community Affairs Advisor | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 17144 | Fleet Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 19771 | Cultural Services Division Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 17624 | HUD Programs Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 17625 | Legal Administrator | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 15093 | Operations Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 14453 | Police Records Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 15022 | Public Communications Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 14452 | Public Safety Communications Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 17291 | Sales Tax Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 14900 | Street Operations Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 13901 | Transit Business Operations Administrator | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 18422 | Chief Probation Officer | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 12085 | Clerk of the Court | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 15012 | Community Service Officer Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 12609 | Crime Analysis Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 15052 | Crime Lab Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 15025 | Facilities Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 17240 | | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 17595 | Innovation Manager Parking Enterprise Manager | 2 | MGR | 3 | \$95,003 \$95,063 | \$114,122 \$114,122 | \$133,180 \$133,180 | \$7,922 \$7,922 | \$9,510 \$9,510 | \$45.70 \$45.70 | \$54.87 \$54.87 |
| 16630 | Police Evidence Manager | 2 | MGR | 3 | \$95,003 \$95,063 | \$114,122 \$114,122 | \$133,180 \$133,180 | \$7,922 \$7,922 | \$9,510 \$9,510 | \$45.70 \$45.70 | \$54.87 \$54.87 |
| 18484 | Police Logistics Support Manager | 2 | MGR | 3 | \$95,003 \$95,063 | \$114,122 \$114,122 | \$133,180 \$133,180 | \$7,922 \$7,922 | \$9,510 \$9,510 | \$45.70 \$45.70 | \$54.87 \$54.87 |
| 19350 | | 2 | MGR | 3 | \$95,063 \$95,063 | | \$133,180 \$133,180 | | | \$45.70 \$45.70 | \$54.87 \$54.87 |
| | PPRCN System Manager | | | | | \$114,122 \$114,122 | | \$7,922 \$7,022 | \$9,510 | | |
| 12766 | Public Works Asset Manager | 2 | MGR | 3 | \$95,063 | \$114,122 \$114,122 | \$133,180 | \$7,922 \$7,022 | \$9,510 | \$45.70 | \$54.87 |
| 15028 | Public Relations Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 17820 | Recreation Services Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 12770 | SIMD Unit Administrator | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 12755 | Water Quality Program Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |

| | | | | | Annual | | | Monthly | | Hourly | |
|----------------|---|-----------|--------------|-----------|----------------------|----------------------|----------------------|--------------------|--------------------|--------------------|--------------------|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 17835 | City Forester | 2 | MGR | 2 | \$86,422 | \$103,747 | \$121,073 | \$7,202 | \$8,646 | \$41.55 | \$49.88 |
| 17015 | Deputy City Clerk | 2 | MGR | 2 | \$86,422 | \$103,747 | \$121,073 | \$7,202 | \$8,646 | \$41.55 | \$49.88 |
| 15041 | Deputy City Council Administrator | 2 | MGR | 2 | \$86,422 | \$103,747 | \$121,073 | \$7,202 | \$8,646 | \$41.55 | \$49.88 |
| 19660 | Regional Parks Manager | 2 | MGR | 2 | \$86,422 | \$103,747 | \$121,073 | \$7,202 | \$8,646 | \$41.55 | \$49.88 |
| | Reserved for Future Use | 2 | MGR | 1 | \$78,565 | \$94,316 | \$110,066 | \$6,547 | \$7,860 | \$37.77 | \$45.34 |
| | Reserved for Future Use | 3 | SUP | 10 | \$129,127 | \$155,015 | \$180,902 | \$10,761 | \$12,918 | \$62.08 | \$74.53 |
| 12710 | IT Supervisor | 3 | SUP | 9 | \$118,465 | \$142,215 | \$165,965 | \$9,872 | \$11,851 | \$56.95 | \$68.37 |
| | Reserved for Future Use | 3 | SUP | 8 | \$108,684 | \$130,473 | \$152,262 | \$9,057 | \$10,873 | \$52.25 | \$62.73 |
| 18006 | Planning Supervisor | 3 | SUP | 7 | \$99,710 | \$119,700 | \$139,690 | \$8,309 | \$9,975 | \$47.94 | \$57.55 |
| 12783 | Service Desk Supervisor | 3 | SUP | 7 | \$99,710 | \$119,700 | \$139,690 | \$8,309 | \$9,975 | \$47.94 | \$57.55 |
| 17518 | Audit Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 13460 | City Accounting Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 19788 | City Budget Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 18481 | Crime Analysis Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 16029 | Engineering Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 14511 | Golf Course Superintendent | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 17941 | Human Resources Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 12025 | Payroll & Pension Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 18104 | Public Communications Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 18310 | Risk Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 17288 | Real Estate Services Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 12130 | Sales Tax Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 13910 | Transit Services Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 15021 | Crime Lab Supervisor | 3 | SUP | 5 | \$83,924 | \$100,750 | \$117,575 | \$6,994 | \$8,396 | \$40.35 | \$48.44 |
| 16005 | Fleet Services Supervisor | 3 | SUP | 5 | \$83,924 | \$100,750 | \$117,575 | \$6,994 | \$8,396 | \$40.35 | \$48.44 |
| 12762 | Public Safety Communications Supervisor Lead | 3 | SUP | 5 | \$83,924 | \$100,750 | \$117,575 | \$6,994 | \$8,396 | \$40.35 | \$48.44 |
| 12669 | Accounts Receivable/ Payable Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 15095 | Airport Facilities Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 15099 | Airport Operations & Communications Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 16620 | Police Evidence Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 12760 | Public Works Asset Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 15029 | Radio Communications Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 12805 | Skilled Maintenance Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 13061 | Street Programs Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 15097 | Airport Maintenance Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 17830 | City Horticulturist | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 18233 | Community Behavioral Health Coordinator | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 15017 | Code Enforcement Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 15019 | Community Service Officer Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 11013 | Municipal Court Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 15302 | Office Services Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 17590 | Parking Enterprise Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 16622 | Police Impound Facility Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 14422 | Police Quartermaster Supervisor | 3 | SUP | 3 | \$70,637 \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 12761 | Public Safety Communications Supervisor | 3 3 | SUP | 3 | \$70,637 \$70,637 | \$84,798 \$84,708 | \$98,960 \$08,060 | \$5,886 \$5,886 | \$7,067 \$7.067 | \$33.96 | \$40.77 \$40.77 |
| 12738 12804 | Records Supervisor Streets District Supervisor | 3 | SUP SUP | 3 | \$70,637 \$70,637 | \$84,798 \$84,798 | \$98,960 \$98,960 | \$5,886 \$5,886 | \$7,067 \$7,067 | \$33.96 \$33.96 | \$40.77 \$40.77 |
| 16600 | Police Court Liaison | 3 | SUP | 2 | \$64,805 | \$77,797 | \$90,789 | \$5,400 | \$6,483 | \$31.16 | \$37.40 |
| | Reserved for Future Use | 3 | SUP | 1 | \$59,454 | \$71,374 | \$83,293 | \$4,955 | \$5,948 | \$28.58 | \$34.31 |
| 10707 | | 1 | | | | | | | | | |
| 19787 | Assistant City Attorney | 4 | PRO | 13 | \$143,436 | \$172,192 | \$200,948 | \$11,953 | \$14,349 | \$68.96 | \$82.78 |

| | | | | | Annual | | | Monthly | | Hourly | |
|-------------|--|-----------|--------------|-----------|------------------------|------------------------|------------------------|--------------------|--------------------|--------------------|--------------------|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 17630 | Attorney, Senior | 4 | PRO | 12 | \$131,593 | \$157,974 | \$184,356 | \$10,966 | \$13,165 | \$63.27 | \$75.95 |
| 12711 | Cyber Security Analyst, Senior | 4 | PRO | 11 | \$120,726 | \$144,929 | \$169,132 | \$10,060 | \$12,077 | \$58.04 | \$69.68 |
| 12726 | IT Solutions Engineer, Senior | 4 | PRO | 11 | \$120,726 | \$144,929 | \$169,132 | \$10,060 | \$12,077 | \$58.04 | \$69.68 |
| 17501 | IT Technology Architect, Sr | 4 | PRO | 11 | \$120,726 | \$144,929 | \$169,132 | \$10,060 | \$12,077 | \$58.04 | \$69.68 |
| 12781 | Engineer, Senior | 4 | PRO | 10 | \$110,760 | \$132,965 | \$155,170 | \$9,230 | \$11,080 | \$53.25 | \$63.93 |
| 12789 | IT Project Manager, Senior | 4 | PRO | 10 | \$110,760 | \$132,965 | \$155,170 \$155,170 | \$9,230 \$9,230 | \$11,080 | \$53.25 \$53.25 | \$63.93 |
| 17410 | Applications Prgm Analyst, Sr | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 19541 | Business Project Manager, Sr | 4 | PRO | 9 | \$101,614 \$101,614 | \$121,986 | \$142,357 \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 15030 | City Facilities Administrator | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 12719 | Cyber Security Analyst II | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 18431 | HR Business Partner, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17415 | ERP Systems Analyst, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17580 | Fire Protection Engineer, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17219 | Information Systems Auditor Supervisor | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 12728 | IT Solutions Engineer | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 12714 | ITSM Coordinator | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 19664 | Occupational NP/PA | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 19197 | Program Administrator, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17445 | Network Administrator, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17475 | Systems Administrator, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17258 | Accessibility Coordinator, Senior | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 17654 | Attorney | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 17412 | Business Analyst IT, Senior | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 12778 | Capital Project Coordinator | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 17507 | Engineer III | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 12748 | Environmental Safety & Health Specialist, Senior | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 12704 | IT Project Manager II | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 12796 | OEM Coordinator | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 12746 | Safety Specialist, Senior | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 17202 | Accountant, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12777 | Analyst, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12786 | Applications Programmer Analyst II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17607 | Associate Attorney | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17418 | Auditor, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 18302 | Claims Adjuster, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 18105 | Community Engagement Specialist | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 15102 | Construction Project Manager | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12787 | Contracting Specialist, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12723 | Cyber Security Analyst I | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17910 | DNA Technical Leader | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12794 | Economic Development Spclst Sr | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17506 | Engineer II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12674 | Fire Life & Safety Educator Sr | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 16070 | Fire Medical Programs Coordinator | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12731 | Fire Operations Research and Statistics Specialist | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17092 | Fire Protection Engineer II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 18432 | Human Resource Business Partner | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17214 | Information Systems Auditor II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12720 | Information Technology Architect II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17893 | Landscape Architect, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 \$102,672 | \$119,818 \$110,818 | \$7,127 \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 18005 | Physical Therapist | 4 | PRO PRO | 7 7 | \$85,526 \$85,526 | \$102,672 \$102,672 | \$119,818 \$110,818 | \$7,127 \$7.127 | \$8,556 \$8,556 | \$41.12 \$41.12 | \$49.36 \$49.36 |
| 18004 | Planner, Senior | 4 | PRU | | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |

| | | | | | Annual | | | Monthly | | Hourly | |
|----------------|---|-----------|--------------|-----------|----------------------|----------------------|------------------------|--------------------|--------------------|--------------------|--------------------|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 18494 | Police Psychologist | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 19195 | Program Administrator II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17638 | Prosecuting Attorney | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 16062 | Public Safety Communications Specialist | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17260 | Accessibility Coordinator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17229 | Airport Properties Spec, Sr | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12784 | Applications Support Admin, Sr | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12672 | Audio Visual Specialist, Fire | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 16690 | Background Investigator, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 19531 | Business Project Manager II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12634 | Buyer, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17900 | DNA Analyst | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 16071 | Emergency Medical Services Field Specialist | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17416 | ERP Systems Analyst II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12673 | Fire and Life Safety Educator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 14403 | Fire Code Inspector, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17320 | Forensic Chemist, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 \$6,530 | \$7,850 | \$37.72 | \$45.29 |
| 18483 17472 | Forensic Interview Coordinator | 4 | PRO PRO | 6 6 | \$78,464 \$78,464 | \$94,195 \$04,105 | \$109,925 \$100,025 | \$6,539 \$6,539 | \$7,850 \$7,850 | \$37.72 \$27.72 | \$45.29 \$45.29 |
| 15642 | GIS Analyst, Senior Homelessness Prevention and Response Coordinator | 4 | PRO | 6 | \$78,464 \$78,464 | \$94,195 \$94,195 | \$109,925 \$109,925 | \$6,539 \$6,539 | \$7,850 \$7,850 | \$37.72 \$37.72 | \$45.29 \$45.29 |
| 16201 | Human Resources Generalist, Sr | 4 | PRO | 6 | \$78,464 \$78,464 | \$94,195 \$94,195 | \$109,925 \$109,925 | \$6,539 \$6,539 | \$7,850 \$7,850 | \$37.72 | \$45.29 |
| 12705 | IT Project Manager I | 4 | PRO | 6 | \$78,464 \$78,464 | \$94,195 \$94,195 | \$109,925 \$109,925 | \$6,539 \$6,539 | \$7,850 \$7,850 | \$37.72 | \$45.29 |
| 17891 | Landscape Architect II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 13174 | Licensed Surveyor | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12750 | MS4 Permit Coordinator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17446 | Network Administrator II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 18103 | Public Communication Spclst Sr | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 16035 | Real Estate Specialist, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 15027 | Radio Field Engineer | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12764 | Safety Specialist II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17289 | Sales Tax Auditor, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 18421 | Recruiter, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12701 | Systems Administrator II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 18489 | Victim Advocate Coordinator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17802 | Water Conservation Specialist | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17201 | Accountant II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17894 | Archaeologist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 18480 | Analyst II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17318 | Auditor II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17399 | Business Analyst II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 18303 | Claims Adjuster II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17892 | Construction Project Specialist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 12633 | Contracting Specialist II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17505 | Engineer I | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 12649 | Engineering Specialist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 12857 | Environmental Safety & Health Specialist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17403 | ERP Systems Analyst I | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 12819 | Executive Assistant to the Mayor's Office | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 16603 | Firearms Examiner | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 16064 | Fire Protection Engineer I | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17319 | Forensic Chemist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17827 | Forester | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17212 | Information System Auditor I | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |

| | | | | | Annual | | | Monthly | | Hourly | |
|-------------|--|-----------|--------------|-----------|----------------------|-------------------|-----------------|--------------------|--------------------|-----------------|-------------------|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 17700 | Museum Curator | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 12774 | Parks Operations Administrator | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 18003 | Planner II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 18493 | Polygraphist II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17643 | Public Safety Recruiter | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 18562 | Recreation Therapist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17222 | Airport Properties Specialist I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17407 | Application Support Administrator II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17409 | Applications Programmer Analyst I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 16685 | Background Investigator | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 19521 | Business Project Manager I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12635 | Buyer II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 18482 | Civilian Criminal Investigator | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 16854 | Economic Development Specialist | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12685 | GIS Analyst II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 18429 | Human Resources Generalist | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 18492 | Investigative Specialist | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17890 | Landscape Architect I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17702 | Museum Development Coordinator | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17801 | Natural Resource Specialist | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17441 | Network Administrator I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 18490 | Polygraphist I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12753 | Program Administrator I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12757 | Public Communication Specialist II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 16032 | Real Estate Specialist II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 18426 | Recruiter II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12759 | Safety Specialist I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17290 | Sales Tax Auditor II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12706 | Systems Administrator I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17200 | Accountant I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 15176 | Airport Marketing and Advertising Specialist | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 12605 | Analyst I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 17421 | Application Support Administrator I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 12814 | Assistant to the Mayor's Office | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 17218 | Auditor I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 12881 | Claims Adjuster I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 12632 | Contracting Specialist I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 16028 | Museum Exhibits Designer | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 18002 | Planner I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 12636 | Buyer I | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 15200 | GIS Analyst I | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 18106 | Public Communication Specialist I | 4 | PRO | 2 | \$55,585 \$55,585 | \$66,728 | \$77,872 | \$4,632 \$4,632 | \$5,561 \$5,561 | \$26.72 | \$32.08 |
| 18415 | Recruiter I | 4 | PRO | 2 | \$55,585 \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 16031 | Real Estate Specialist I | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 14432 | Police Training Specialist | 4 | PRO | 2 | \$55,585 \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 12885 | Sales Tax Auditor I | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 18488 | Victim Advocate | 4 | PRO | 2 | \$55,585 \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| | | | | | | | | | | | |
| 17701 | Archivist | 4 | PRO | 1 | \$50,995 | \$61,219 | \$71,436 | \$4,250 | \$5,102 | \$24.52 | \$29.43 |
| 18257 | Criminal Justice Navigator I | 4 | PRO | 1 | \$50,995 | \$61,219 | \$71,436 | \$4,250 | \$5,102 | \$24.52 | \$29.43 |
| 18260 | Crisis Navigator | 4 | PRO | 1 | \$50,995 | \$61,219 | \$71,436 | \$4,250 | \$5,102 | \$24.52 | \$29.43 |
| 17704 | Museum Registrar | 4 | PRO | 1 | \$50,995 | \$61,219 | \$71,436 | \$4,250 | \$5,102 | \$24.52 | \$29.43 |
| 12095 | Pre-Sentence Investigator | 4 | PRO | 1 | \$50,995 | \$61,219 | \$71,436 | \$4,250 | \$5,102 | \$24.52 | \$29.43 |

| Lob Trils Band Park Band Zone Marcenel Date Park | | | | | | Annual | | | Mor | Monthly | | urly |
|---|-----------|--------------------------------------|----------|-----|---------|----------|-----------|-----------|---------|---------|---------|-------------------|
| Resonand for Future Use 5 PAR 10 981,348 \$10,001 \$127,075 \$27,012 99,044 \$43,825 12111 Latent Fingerprint Examinar 5 PAR 6 \$78,896 \$92,200 \$107,714 \$80,400 \$7,002 \$38,444 \$40,225 12111 Latent Fingerprint Examinar 5 PAR 7 \$70,537 \$84,679 \$98,820 \$5,078 \$7,057 \$33,91 10604 Crime Score Investigator, Sr 5 PAR 7 \$70,537 \$84,679 \$98,820 \$5,078 \$7,057 \$33,91 10304 Figuitamed Numer 5 PAR 7 \$70,537 \$84,679 \$86,820 \$5,378 \$7,057 \$33,91 12625 Regulateed Nume Navigator 5 PAR 7 \$70,537 \$84,679 \$86,820 \$5,378 \$7,057 \$33,91 12625 Beakinotal Health Chinal Navigator I 5 PAR 6 \$84,713 \$7,768 \$80,680 \$5,333 \$8,474 \$31,11 | | Job Title | | | | | | | | | | Market Average |
| 1211 Lutert Fingerprint Examiner 5 PAR 8 \$76,866 \$92,200 \$100,714 \$6,407 \$7,802 \$38,902 16000 Crime Scene Investgebr, Sr 5 PAR 7 \$70,537 \$84,479 \$308,820 \$56,76 \$70,657 \$33,91 16013 Inspector II 5 PAR 7 \$70,537 \$84,479 \$308,820 \$36,78 \$70,677 \$33,91 10013 Inspector II 5 PAR 7 \$70,537 \$84,479 \$308,820 \$56,76 \$70,677 \$33,91 12628 Registered Nume Navigator 5 PAR 7 \$70,537 \$84,479 \$308,820 \$56,76 \$70,677 \$33,91 12626 Registered Nume Navigator 5 PAR 7 \$70,537 \$84,479 \$308,620 \$5,078 \$70,677 \$33,91 12626 Registered Nume Navigator 5 PAR 6 \$84,713 \$77,687 \$30,060 \$5,303 \$6,474 \$31,11 \$70,87 | | | I | | 1 | | | | | | | \$52.72 |
| 11 Latent Fingeoprint Examiner 5 PAR 6 \$76,868 \$92,300 \$107,744 \$6,407 \$7,850 \$33,91 16006 Crime Scene Investigator, Sr 5 PAR 7 \$70,537 \$44,679 \$308,820 \$56,776 \$70,557 \$33,91 16016 Inspector II 5 PAR 7 \$70,537 \$44,479 \$308,820 \$56,776 \$70,577 \$34,479 \$308,820 \$56,776 \$70,577 \$34,479 \$308,820 \$56,776 \$70,577 \$34,479 \$308,820 \$56,776 \$70,577 \$34,479 \$308,820 \$56,776 \$70,577 \$34,479 \$308,820 \$56,776 \$70,577 \$34,479 \$308,820 \$56,776 \$70,577 \$33,91 12275 Ulty London: Sr 5 PAR 7 \$70,577 \$34,479 \$308,620 \$5,303 \$6,474 \$51,11 1225 Interhold Support Analysis S PAR 6 \$64,713 \$77,687 \$30,060 \$5,303 \$6,474 \$51,11 </td <td>Rest</td> <td>erved for Future Use</td> <td>5</td> <td>PAR</td> <td><u></u></td> <td>\$83,805</td> <td>\$100.607</td> <td>\$117 408</td> <td>\$6 984</td> <td>\$8 384</td> <td>\$40.29</td> <td>\$48.37</td> | Rest | erved for Future Use | 5 | PAR | <u></u> | \$83,805 | \$100.607 | \$117 408 | \$6 984 | \$8 384 | \$40.29 | \$48.37 |
| 1000 Crime Scene Investgator, Sr 5 PAR 7 \$70,537 \$84,079 \$98,820 \$5,878 \$7,057 \$33,91 113034 Pieu Tochnican, Senior 5 PAR 7 \$70,537 \$84,879 \$98,820 \$5,878 \$7,057 \$33,91 13034 Floet Tochnican, Senior 5 PAR 7 \$70,537 \$84,679 \$98,820 \$5,878 \$7,057 \$33,91 14232 Pagisteed Nurse Navgatur 5 PAR 7 \$70,537 \$84,679 \$98,820 \$5,878 \$7,057 \$33,91 12205 Tordnoid Support Analyst, Sr 5 PAR 7 \$70,537 \$84,679 \$98,820 \$5,878 \$7,057 \$33,91 12205 Tordnoid Support Analyst, Sr 5 PAR 6 \$84,713 \$77,687 \$90,600 \$5,393 \$6,474 \$31,11 12025 Finance Leader 5 PAR 6 \$84,713 \$77,687 \$90,600 \$5,393 \$6,474 \$31,11 | | | | | | | | | | | 1 | I |
| 1440 File Code Inspector II 5 PAR 7 \$70,537 \$84,679 \$88,200 \$5,767 \$73,537 10301 Impact Heinclaun, Senior 5 PAR 7 \$70,537 \$84,679 \$88,200 \$8,578 \$57,067 \$33,91 1426 Park Ranger, Senior 5 PAR 7 \$70,537 \$84,679 \$88,200 \$8,578 \$77,067 \$33,91 12020 Rogideron Mure Nanjot, Sr 5 PAR 7 \$70,537 \$84,679 \$89,820 \$5,678 \$7,057 \$33,91 12020 Rogideron Mure Nanjot, Sr 5 PAR 7 \$70,537 \$84,479 \$80,800 \$5,333 \$6,474 \$31,11 12021 Framoro Load 5 PAR 6 \$64,713 \$77,677 \$80,600 \$5,333 \$6,474 \$31,11 12021 Framoro Load 5 PAR 6 \$64,713 \$77,677 \$80,600 \$5,333 \$6,474 \$31,11 12021 Framorizacionani Metan | Later | ent Fingerprint Examiner | 5 | PAR | 8 | \$76,886 | \$92,300 | \$107,714 | \$6,407 | \$7,692 | \$36.96 | \$44.37 |
| 1304 Plext Technician, Senior 5 PAR 7 \$70,537 \$84,679 \$98,20 \$5,78 \$7,07 \$33,91 10013 Inspector III 5 PAR 7 \$70,537 \$84,679 \$98,20 \$5,77 \$73,391 14289 Park Ranger, Senior 5 PAR 7 \$70,537 \$84,679 \$98,20 \$5,78 \$7,067 \$33,91 14283 Registered Nurse Navigator 5 PAR 7 \$70,537 \$84,679 \$98,20 \$5,78 \$7,067 \$33,91 14207 Utink_Locater, Sr 5 PAR 6 \$64,713 \$77,687 \$90,600 \$5,393 \$6,474 \$31,11 10203 Dietric Crew Loader 5 PAR 6 \$64,713 \$77,687 \$90,600 \$5,393 \$6,474 \$31,11 10203 Dietric Crew Loader 5 PAR 6 \$64,713 \$77,687 \$90,600 \$5,393 \$6,474 \$31,11 10203 Inpetot II 5 | 3 Crim | ne Scene Investigator, Sr | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 16013 Inspector III 5 PAR 7 \$70,537 \$84,675 \$80,820 \$5,767 \$33,91 14426 Park Ranger, Senior 5 PAR 7 \$70,537 \$84,675 \$98,820 \$5,778 \$7,577 \$33,91 12033 Registrad Murse Navgabori 5 PAR 7 \$70,537 \$84,674 \$38,820 \$5,878 \$7,057 \$33,91 12025 Behavioral Heath Clinical Navgator II 5 PAR 6 \$84,713 \$77,657 \$90,600 \$5,333 \$8,474 \$31,11 12026 Finance Load 5 PAR 6 \$84,713 \$77,657 \$90,600 \$5,333 \$8,474 \$31,11 12026 Finance Load 5 PAR 6 \$84,713 \$77,657 \$90,600 \$5,333 \$8,474 \$31,11 1203 Engineeming Technical III 5 PAR 6 \$84,713 \$77,657 \$90,600 \$5,333 \$8,474 \$31,11 1203 Inspector II 5 PAR 6 \$84,713 \$77,687 \$90,600 \$5,333 |) Fire (| Code Inspector II | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 14428 Park Ranger, Sanior 5 PAR 7 570,537 \$84,679 \$88,20 \$5,78 \$7,057 \$33,91 12828 Registered Murse Mivigator 5 PAR 7 \$70,537 \$84,679 \$98,20 \$5,778 \$7,677 \$33,91 12076 Unlink Locator, Sr 5 PAR 6 \$94,713 \$77,687 \$90,600 \$5,393 \$8,474 \$31,11 12075 Behavioral Heath Clinical Navigator II 5 PAR 6 \$94,713 \$77,687 \$90,600 \$5,393 \$8,474 \$31,11 12076 Pinarce Lead 5 PAR 6 \$94,713 \$77,687 \$90,600 \$5,393 \$8,474 \$31,11 1203 District Creve Leader 5 PAR 6 \$94,713 \$77,687 \$90,600 \$5,393 \$8,474 \$31,11 10017 Fined Sevices Coordinator 5 PAR 6 \$64,713 \$77,687 \$90,600 \$5,393 \$8,474 \$31,11 1101 </td <td>Fleet</td> <td>et Technician, Senior</td> <td>5</td> <td>PAR</td> <td>7</td> <td>\$70,537</td> <td>\$84,679</td> <td>\$98,820</td> <td>\$5,878</td> <td>\$7,057</td> <td>\$33.91</td> <td>\$40.71</td> | Fleet | et Technician, Senior | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 12283 Ragitaterd Nurse Navigator 5 PAR 7 \$70,537 \$84,679 \$98,820 \$5,878 \$7,057 \$33,91 12805 Technical Support Analyst, Sr 5 PAR 7 \$70,537 \$84,679 \$98,820 \$5,878 \$7,057 \$33,91 12756 Utility Location Sr 5 PAR 6 \$64,713 \$7,687 \$80,680 \$5,393 \$6,474 \$31,11 12025 District Cow Loader 5 PAR 6 \$64,713 \$7,687 \$90,680 \$5,393 \$6,474 \$31,11 10605 Engineering Technician III 5 PAR 6 \$64,713 \$7,687 \$90,680 \$5,393 \$6,474 \$31,11 10021 Inspector II 5 PAR 6 \$64,713 \$7,687 \$90,680 \$5,393 \$6,474 \$31,11 10021 Inspector II 5 PAR 6 \$64,713 \$7,687 \$90,680 \$5,393 \$6,474 \$31,11 10213 | 3 Inspe | pector III | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 1268 Technical Support Analysit, Sr 5 PAR 7 S70,577 S84,679 S80,820 S5,878 S70,57 S33,91 12726 Ullity Locator, Sr 5 PAR 6 S64,713 S77,687 S80,820 S5,878 S70,57 S33,91 12027 Finance Lead 5 PAR 6 S64,713 S77,687 S80,680 S5,393 S6,474 S31,11 1203 Finance Lead 5 PAR 6 S64,713 S77,687 S80,680 S5,393 S6,474 S31,11 1203 Ingeneting Technican III 5 PAR 6 S64,713 S77,687 S80,680 S5,393 S6,474 S31,11 1001 Field Services Coordinator 5 PAR 6 S64,713 S77,687 S80,680 S5,393 S6,474 S31,11 11515 Leares Enforcement Office, Senior 5 PAR 6 S64,713 S77,687 S80,680 S5,393 S6,474 S31,11 11223 | 3 Park | k Ranger, Senior | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 1275 Utility Locator, Sr 5 PAR 7 \$70,537 \$84,679 \$50,870 \$51,339 18275 Behavioral Headih Clinical Navigator II 5 PAR 6 \$64,713 \$77,687 \$90,680 \$5,333 \$6,74 \$31,11 12026 Finance Lead 5 PAR 6 \$64,713 \$77,687 \$90,680 \$5,393 \$6,74 \$37,11 12020 District Crew Leader 5 PAR 6 \$64,713 \$77,687 \$90,680 \$5,393 \$6,747 \$37,11 12030 District Crew Leader 5 PAR 6 \$64,713 \$77,687 \$90,680 \$5,393 \$6,747 \$31,11 10501 Field Senices Coordinator 5 PAR 6 \$64,713 \$77,687 \$90,680 \$5,393 \$6,474 \$31,11 11601 Field Senices Coordinator 5 PAR 6 \$64,713 \$77,687 \$90,680 \$5,393 \$6,474 \$31,11 114407 Marshal, Senicr | 3 Regis | istered Nurse Navigator | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 1275 Behwioral Health Clinical Navigator II 5 PAR 6 \$64,713 \$77,667 \$90,660 \$5,393 \$6,474 \$31,11 12028 Finance Lead 5 PAR 6 \$564,713 \$77,667 \$90,660 \$5,393 \$6,474 \$31,11 12030 District Crew Loader 5 PAR 6 \$64,713 \$77,667 \$90,660 \$5,393 \$6,474 \$31,11 12001 District Crew Loader 5 PAR 6 \$64,713 \$77,667 \$90,660 \$5,393 \$6,474 \$31,11 10015 Engineering Tachnican III 5 PAR 6 \$64,713 \$77,667 \$90,660 \$5,393 \$6,474 \$31,11 110512 Lonee Enforcement Officar, Senior 5 PAR 6 \$64,713 \$77,667 \$90,660 \$5,393 \$6,474 \$31,11 1521 Lonee Enforcement Officar, Senior 5 PAR 6 \$64,713 \$77,667 \$90,660 \$5,393 \$6,474 \$31,11 | 3 Techi | nnical Support Analyst, Sr | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 12028 Finance Lead 5 PAR 6 S84,713 S77,687 S90,660 S5,393 S6,474 S31.11 12005 Crime Scene Investigator 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 12005 District Crew Laader 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 16005 Engineering Technicaln III 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 16005 Impector II 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 15105 Licanse Enforcement Offlcar, Senior 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 15219 Paralegal, Senior 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 15219 | 3 Utility | ty Locator, Sr | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 1660 Crime Scene Investigator 5 PAR 6 564,713 577,687 590,660 55,333 56,474 531,11 12003 District Crew Leader 5 PAR 6 564,713 577,687 590,660 55,333 56,474 531,11 16015 Feestrolss Coordinator 5 PAR 6 564,713 577,687 590,660 55,333 56,474 531,11 16021 Inspector II 55 PAR 6 564,713 577,687 590,660 55,333 56,474 531,11 16021 Inspector II 55 PAR 6 564,713 577,687 590,660 55,333 56,474 531,11 1210 Parelagi, Senior 5 PAR 6 564,713 577,687 590,660 55,333 56,474 531,11 1202 Project Design Specialist 5 PAR 6 564,713 577,687 590,600 55,333 56,474 531,11 12024 Rado Tec | 5 Beha | avioral Health Clinical Navigator II | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 12803 District Crew Leader 5 PAR 6 S44,713 S77,687 S90,660 S53,33 S64,74 S11.11 16015 Engineering Technician III 5 PAR 6 S64,713 S77,687 S90,660 S53,33 S64,74 S31.11 16002 Inspector II 5 PAR 6 S64,713 S77,687 S90,660 S53,33 S64,74 S31.11 15165 License Enforcement Officer, Senior 5 PAR 6 S64,713 S77,687 S90,660 S53,33 S64,74 S31.11 15213 Paralegal, Senior 5 PAR 6 S64,713 S77,687 S90,660 S5,333 S64,74 S31.11 15204 Paning Technician, Sr 5 PAR 6 S64,713 S77,687 S90,660 S5,333 S64,74 S31.11 15024 Raning Technician, Sr 5 PAR 6 S64,713 S77,687 S90,660 S5,333 S64,74 S31.11 15024 <td>3 Finar</td> <td>ance Lead</td> <td>5</td> <td>PAR</td> <td>6</td> <td>\$64,713</td> <td>\$77,687</td> <td>\$90,660</td> <td>\$5,393</td> <td>\$6,474</td> <td>\$31.11</td> <td>\$37.35</td> | 3 Finar | ance Lead | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 16015 Engineering Technician III 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 16001 Inspector II 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 16021 Inspector II 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 1616 License Enforcement Officer, Senior 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 16212 Paralegal, Senior 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 1624 Paning Technician, Sr 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 1504 Paning Technician, Sr 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 1204 <t< td=""><td>5 Crim</td><td>ne Scene Investigator</td><td>5</td><td>PAR</td><td>6</td><td>\$64,713</td><td>\$77,687</td><td>\$90,660</td><td>\$5,393</td><td>\$6,474</td><td>\$31.11</td><td>\$37.35</td></t<> | 5 Crim | ne Scene Investigator | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| Her Fertily Solution S | 3 Distri | rict Crew Leader | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 16023 Inspector II 5 PAR 6 \$64,713 \$77,667 \$90,660 \$53,33 \$6,474 \$31,11 15165 License Enforcement Officer, Senior 5 PAR 6 \$64,713 \$77,687 \$90,660 \$53,33 \$6,474 \$31,11 15213 Paralagal, Senior 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 15213 Paralagal, Senior 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 1620 Physical Therapy Assistant 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 1302 Project Design Specialist 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 1280 Project Design Specialist 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 1280 Behavioral Health Chincal Navigator I 5 PAR 6 \$64,713 \$71, | 5 Engir | ineering Technician III | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 11616 License Entorcement Officer, Senior 5 PAR 6 S64,713 S77,667 S90,660 S5,393 S6,474 S11.11 14407 Marshal, Senior 5 PAR 6 S64,713 S77,667 S90,660 S5,393 S6,474 S31.11 15218 Paralegal, Senior 5 PAR 6 S64,713 S77,667 S90,660 S5,393 S6,474 S31.11 15049 Paning Technician, Sr 5 PAR 6 S64,713 S77,667 S90,660 S5,393 S6,474 S31.11 15024 Radio Technician, Sr 5 PAR 6 S64,713 S77,667 S90,660 S5,393 S6,474 S31.11 12024 Radio Technician, Sr 5 PAR 6 S64,713 S77,677 S90,660 S5,393 S6,474 S31.11 12024 Radio Technician, Sr 5 PAR 6 S64,713 S77,677 S90,660 S5,393 S6,474 S31.11 12024 | I Fleet | et Services Coordinator | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 14407 Marshal, Senior 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 15213 Paralegal, Senior 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 18208 Physical Therapy Assistant 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 13002 Project Design Specialist 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 13002 Project Design Specialist 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 12024 Radio Technician, Sr 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 12125 Video Production Specialist 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 12104 Airpot Operations Agent, Sr 5 PAR 5 S59,370 S71,273 | 3 Inspe | pector II | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 15213 Paralegal, Senior 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S11.11 18280 Physical Therapy Assistant 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S11.11 1902 Project Design Specialist 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 1902 Project Design Specialist 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 1200 Skilled Maint Technician, Sr 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 1216 Video Production Specialist 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 1500 Alprot Operations Agent, Sr 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S31.11 1506 Behavioral Health Clinical Navigator I 5 PAR 5 S59,370 <td>5 Licer</td> <td>ense Enforcement Officer, Senior</td> <td>5</td> <td>PAR</td> <td>6</td> <td>\$64,713</td> <td>\$77,687</td> <td>\$90,660</td> <td>\$5,393</td> <td>\$6,474</td> <td>\$31.11</td> <td>\$37.35</td> | 5 Licer | ense Enforcement Officer, Senior | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 18280 Physical Therapy Assistant 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 15084 Planning Technician, Sr 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 13020 Project Design Specialist 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 15024 Radio Technician, Sr 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 12078 Video Production Specialist 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 12758 Video Production Specialist 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,993 \$28,54 15086 Code Enforcement Off, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,993 \$28,54 <t< td=""><td>/ Mars</td><td>shal, Senior</td><td>5</td><td>PAR</td><td>6</td><td>\$64,713</td><td>\$77,687</td><td>\$90,660</td><td>\$5,393</td><td>\$6,474</td><td>\$31.11</td><td>\$37.35</td></t<> | / Mars | shal, Senior | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 15084Panning Technician, Sr5PAR6\$64,713\$77,687\$90,660\$5,393\$6,474\$31,111302Project Design Specialist5PAR6\$64,713\$77,687\$90,660\$5,393\$6,474\$31,1115024Radio Technician, Sr5PAR6\$64,713\$77,687\$90,660\$5,393\$6,474\$31,111201Skilled Maint Technician, Sr5PAR6\$64,713\$77,687\$90,660\$5,393\$6,474\$31,111278Video Production Specialist5PAR6\$64,713\$77,687\$90,660\$5,393\$6,474\$31,111278Video Production Specialist5PAR6\$64,713\$77,687\$90,660\$5,393\$6,474\$31,111510Airport Operations Agent, Sr5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,641606Code Enforeement Off. Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,6416025Engineering Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,6416026Engineering Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,6416026Engineering Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,6416026 | 3 Para | alegal, Senior | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 13002 Project Design Specialist 5 PAR 6 \$64,713 \$77,677 \$90,660 \$5,393 \$6,474 \$31,11 15024 Radio Technician, Sr 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 12010 Skilled Maint Technician, Sr 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 12758 Video Production Specialist 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31,11 15100 Airport Operations Agent, Sr 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15068 Code Enforcement Off, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15068 Electronician, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 < |) Phys | sical Therapy Assistant | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 15024 Radio Technician, Sr 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S11.11 12001 Skilled Maint Technician, Sr 5 PAR 6 S64,713 S77,687 S90,660 S5,393 S6,474 S11.11 12728 Video Production Specialist 5 PAR 6 S59,370 S71,273 S83,175 S4,948 S5,939 S22.54 15006 Code Enforcement Off, Senior 5 PAR 5 S59,370 S71,273 S83,175 S4,948 S5,939 S22.54 15006 Code Enforcement Off, Senior 5 PAR 5 S59,370 S71,273 S83,175 S4,948 S5,939 S22.54 12722 Community Health Paramedic 5 PAR 5 S59,370 S71,273 S83,175 S4,948 S5,939 S28.54 16025 Engineering Technician II 5 PAR 5 S59,370 S71,273 S83,175 S4,948 S5,939 S28.54 | l Planı | nning Technician, Sr | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 12801 Skilled Maint Technician, Sr 5 PAR 6 564,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31.11 12758 Video Production Specialist 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31.11 15100 Arport Operations Agent, Sr 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,393 \$22,84 18268 Behavioral Health Cinical Navigator I 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$22,84 15068 Code Enforcement Off, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 16025 Engineering Technician II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 16025 Engineering Technician, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$2 | 2 Proje | ect Design Specialist | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 12758 Video Production Specialist 5 PAR 6 \$64,713 \$77,687 \$90,660 \$5,393 \$6,474 \$31.11 15100 Airport Operations Agent, Sr 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 18265 Behavioral Health Clinical Navigator I 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15066 Code Enforcement Off, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 12722 Community Health Paramedic 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 16025 Engineering Technician II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 16025 Evidence Technician, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,5 | I Radio | lio Technician, Sr | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 15100 Airport Operations Agent, Sr 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 18265 Behavioral Health Clinical Navigator I 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 15086 Code Enforcement Off, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 12722 Community Health Paramedic 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 15068 Electronic Specialist 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 16025 Engineering Technician, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 1097 Finance Technician, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 </td <td>l Skille</td> <td>led Maint Technician, Sr</td> <td>5</td> <td>PAR</td> <td>6</td> <td>\$64,713</td> <td>\$77,687</td> <td>\$90,660</td> <td>\$5,393</td> <td>\$6,474</td> <td>\$31.11</td> <td>\$37.35</td> | l Skille | led Maint Technician, Sr | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 18265Behavioral Health Clinical Navigator I5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5415086Code Enforcement Off, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5412722Community Health Paramedic5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5415068Electronic Specialist5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5416025Engineering Technician II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5416052Evidence Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5411097Finance Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.541217Fleet Service Writer5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5412817Fleet Service Writer5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5412817Fleet Service Writer5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5412817Fleet Service Writer5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5412814Fleet Service Write | 3 Video | eo Production Specialist | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 15086Code Enforcement Off, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5412722Community Health Paramedic5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5415086Electronic Specialist5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5416025Engineering Technician II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5416026Evidence Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5411097Finance Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,541401Fire Code Inspector I5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5412817Fleet Service Writer5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5412817Fleet Technician II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5412817Fleet Technician II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5412817Hechnician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5412811License Enforcement Officer II5 |) Airpo | ort Operations Agent, Sr | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12722Community Health Paramedic5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5415068Electronic Specialist5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5416025Engineering Technician II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5416652Evidence Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5411097Finance Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5411097Finance Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5412817Fleet Service Writer5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5412681Fleet Technician II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5417572HR Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5417614License Enforcement Officer II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5418273Medical Navigator I5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5418273Medical Navigator I5 | 5 Beha | avioral Health Clinical Navigator I | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 15068Electronic Specialist5PAR5S49,370S71,273S83,175S4,948S5,939S28.5416025Engineering Technician II5PAR5S59,370S71,273S83,175S4,948S5,939S28.5416652Evidence Technician, Senior5PAR5S59,370S71,273S83,175S4,948S5,939S28.5411097Finance Technician, Senior5PAR5S59,370S71,273S83,175S4,948S5,939S28.5414401Fire Code Inspector I5PAR5S59,370S71,273S83,175S4,948S5,939S28.5412817Fleet Service Writer5PAR5S59,370S71,273S83,175S4,948S5,939S28.5412681Fleet Technician II5PAR5S59,370S71,273S83,175S4,948S5,939S28.5417572HR Technician, Senior5PAR5S59,370S71,273S83,175S4,948S5,939S28.5417572HR Technician, Senior5PAR5S59,370S71,273S83,175S4,948S5,939S28.5417572HR Technician, Senior5PAR5S59,370S71,273S83,175S4,948S5,939S28.5416161License Enforcement Officer II5PAR5S59,370S71,273S83,175S4,948S5,939S28.5418273Medical Navigator I5 <td< td=""><td>3 Code</td><td>le Enforcement Off, Senior</td><td>5</td><td>PAR</td><td>5</td><td>\$59,370</td><td>\$71,273</td><td>\$83,175</td><td>\$4,948</td><td>\$5,939</td><td>\$28.54</td><td>\$34.27</td></td<> | 3 Code | le Enforcement Off, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 16025Engineering Technician II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5416652Evidence Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5411097Finance Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5414401Fire Code Inspector I5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5412817Fleet Service Writer5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5412681Fleet Technician II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5417572HR Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5415161License Enforcement Officer II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5414405Marshal5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5414003Legal Secretary, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5414224Park Ranger II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5415211Paralegal5PAR5\$59,37 | 2 Com | nmunity Health Paramedic | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 16652Evidence Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5411097Finance Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5414401Fire Code Inspector I5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5412817Fleet Service Writer5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5412614Fleet Technician II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5417572HR Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5415161License Enforcement Officer II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5414405Marshal5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5414405Marshal5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5414405Marshal5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5414405Marshal5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28.5418273Medical Navigator I5PAR5\$59,370\$71,273\$83,1 | B Elect | ctronic Specialist | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 11097 Finance Technician, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 14401 Fire Code Inspector I 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 12817 Fleet Service Writer 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 12817 Fleet Service Writer 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 12681 Fleet Technician II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 17572 HR Technician, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15161 License Enforcement Officer II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 14405 Marshal 5 PAR 5 \$59,370 \$71,273 \$83,175 | 5 Engir | ineering Technician II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 14401Fire Code Inspector I5PAR5S59,370S71,273S83,175S4,948S5,939S28,5412817Fleet Service Writer5PAR5S59,370S71,273S83,175S4,948S5,939S28,5412681Fleet Technician II5PAR5S59,370S71,273S83,175S4,948S5,939S28,5417572HR Technician, Senior5PAR5S59,370S71,273S83,175S4,948S5,939S28,5415161License Enforcement Officer II5PAR5S59,370S71,273S83,175S4,948S5,939S28,5414405MarshalS6PAR5PAR5S59,370S71,273S83,175S4,948S5,939S28,5418273Medical Navigator I5PAR5S59,370S71,273S83,175S4,948S5,939S28,5411063Legal Secretary, Senior5PAR5S59,370S71,273S83,175S4,948S5,939S28,5414244Park Ranger II5PAR5S59,370S71,273S83,175S4,948S5,939S28,5415211Parlegal5PAR5S59,370S71,273S83,175S4,948S5,939S28,5415211Parlegal5PAR5S59,370S71,273S83,175S4,948S5,939S28,5415211Parlegal5PAR5S59,370S71,273 <td>2 Evide</td> <td>lence Technician, Senior</td> <td>5</td> <td>PAR</td> <td>5</td> <td>\$59,370</td> <td>\$71,273</td> <td>\$83,175</td> <td>\$4,948</td> <td>\$5,939</td> <td>\$28.54</td> <td>\$34.27</td> | 2 Evide | lence Technician, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12817Fleet Service Writer5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5412681Fleet Technician II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5417572HR Technician, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5415161License Enforcement Officer II5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5414405Marshal5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5418273Medical Navigator I5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5411063Legal Secretary, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5411063Legal Secretary, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5411063Legal Secretary, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5411063Legal Secretary, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5411064Legal Secretary, Senior5PAR5\$59,370\$71,273\$83,175\$4,948\$5,939\$28,5411065Legal Secretary, Senior5PAR5 <td>/ Finar</td> <td>ance Technician, Senior</td> <td>5</td> <td>PAR</td> <td>5</td> <td>\$59,370</td> <td>\$71,273</td> <td>\$83,175</td> <td>\$4,948</td> <td>\$5,939</td> <td>\$28.54</td> <td>\$34.27</td> | / Finar | ance Technician, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12681 Fleet Technician II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 17572 HR Technician, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15161 License Enforcement Officer II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 14405 Marshal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 18273 Medical Navigator I 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 11063 Legal Secretary, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 11063 Legal Secretary, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 11424 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 | I Fire (| Code Inspector I | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 17572 HR Technician, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15161 License Enforcement Officer II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 1405 Marshal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 18273 Medical Navigator I 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 11063 Legal Secretary, Senior 55 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 11424 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15211 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15211 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 | 7 Fleet | et Service Writer | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 15161 License Enforcement Officer II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 14405 Marshal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 18273 Medical Navigator I 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 11063 Legal Secretary, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 11424 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 15211 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 15211 Park gal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 15211 Park gal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5, | I Fleet | et Technician II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 14405 Marshal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 18273 Medical Navigator I 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 11063 Legal Secretary, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 11424 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15211 Parkegal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15211 Parkegal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15211 Parkegal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 15211 Parkegal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28,54 <td>2 HR T</td> <td>Technician, Senior</td> <td>5</td> <td>PAR</td> <td>5</td> <td>\$59,370</td> <td>\$71,273</td> <td>\$83,175</td> <td>\$4,948</td> <td>\$5,939</td> <td>\$28.54</td> <td>\$34.27</td> | 2 HR T | Technician, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 18273 Medical Navigator I 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 11063 Legal Secretary, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 14424 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 15211 Paralegal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 | Licer | ense Enforcement Officer II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 11063 Legal Secretary, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 14424 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 15211 Paralegal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 | 5 Mars | shal | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 14424 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 15211 Paralegal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 | 3 Medi | lical Navigator I | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 14424 Park Ranger II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 15211 Paralegal 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 | 3 Lega | al Secretary, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| | 1 Park | k Ranger II | 5 | PAR | 5 | \$59,370 | | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| | Para | alegal | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 16053 Probation Officer 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 | 3 Prob | bation Officer | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 14450 Public Safety Dispatcher, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 |) Publi | lic Safety Dispatcher, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12768 Public Safety Dispatcher Trainer 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 | 3 Publi | lic Safety Dispatcher Trainer | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 17822 Recreation Assistant, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 | 2 Recr | reation Assistant, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 16067 Sales Tax Investigator, Senior 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 | 7 Sales | es Tax Investigator, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12809 Skilled Maintenance Technician II 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 | Skille | led Maintenance Technician II | 5 | PAR | 5 | | | \$83,175 | | | \$28.54 | \$34.27 |
| 12813 Staff Assistant 5 PAR 5 \$59,370 \$71,273 \$83,175 \$4,948 \$5,939 \$28.54 | 3 Staff | f Assistant | 5 | PAR | 5 | \$59,370 | | \$83,175 | | | \$28.54 | \$34.27 |

| | | | | | Annual | | | Mor | nthly | Hourly | |
|----------------|---|-----------|--------------|-----------|----------------------|----------------------|----------------------|--------------------|--------------------|--------------------|--------------------|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 19657 | Streets Operations Program Assistant | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12698 | Technical Support Analyst II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12730 | Utility Locator II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 15103 | Airport Customer Relations Coordinator | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 15080 | Airport Security Specialist | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 19542 | Business Support Specialist Sr | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 15016 | Code Enforcement Officer | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 15018 | Community Service Officer II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 12188 | Courtroom Assistant, Senior | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 16610 | Evidence Technician | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 18229 | Fire Prevention Compliance Coordinator | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 14392 | Fleet Specialist | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 12112 | Fleet Technician I | 5 | PAR | 4 | \$54,467 \$54,467 | \$65,387 | \$76,306 | \$4,539 \$4,530 | \$5,449 | \$26.19 | \$31.44 |
| 12841 14061 | Forestry Technician, Senior | 5 5 | PAR PAR | 4 | \$54,467 \$54,467 | \$65,387 \$65,287 | \$76,306 \$76,306 | \$4,539 \$4,530 | \$5,449 \$5,440 | \$26.19 | \$31.44 \$31.44 |
| 14001 | Graphics Technician Inspector I | 5 | PAR | 4 | \$54,467 \$54,467 | \$65,387 \$65,387 | \$76,306 \$76,306 | \$4,539 \$4,539 | \$5,449 \$5,449 | \$26.19 \$26.19 | \$31.44 \$31.44 |
| 15125 | Photo Enforcement Technician | 5 | PAR | 4 | \$54,467 \$54,467 | \$65,387 \$65,387 | \$76,306 \$76,306 | \$4,539 \$4,539 | \$5,449 \$5,449 | \$26.19 \$26.19 | \$31.44 \$31.44 |
| 15083 | Planning Technician II | 5 | PAR | 4 | \$54,467 \$54,467 | \$65,387 \$65,387 | \$76,306 \$76,306 | \$4,539 \$4,539 | \$5,449 \$5,449 | \$26.19 \$26.19 | \$31.44 \$31.44 |
| 12107 | Police Service Representative Lead | 5 | PAR | 4 | \$54,467 | \$65,387 \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 12769 | Public Safety Dispatcher II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 15023 | Radio Technician II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 16522 | Recreation Assistant II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 14066 | Signs Technician II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 19540 | Administrative Assistant, Sr | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15090 | Airport Operations Agent | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15061 | Child Care Lead | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 18315 | Claims Technician | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15011 | Community Service Officer I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12088 | Courtroom Assistant | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15311 | Digital Imaging Technician | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 14435 | Emergency Response Technician II | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 13172 | Engineering Technician I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12837 | Forestry Technician II | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 13408 | GIS Technician | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12717 | Legal Secretary | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15150 | License Enforcement Officer I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12589 | Museum Development Technician | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12853 | Park Ranger I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12199 | Probation Technician, Senior | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12625 | Public Communications Technician | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12767 | Public Safety Dispatcher I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 16066 | Sales Tax Investigator II | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 14065 | Signs Technician I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12808 | Skilled Maintenance Technician I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12697 | Technical Support Analyst I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12727 | Utility Locator I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12150 | Work Order Technician II | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 19532 | Business Support Specialist II | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12012 | Code Enforcement Technician | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12724 | Community Health Emergency Medical Technician | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12765 | Emergency Response Technician I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12835 | Forestry Technician I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 13025 | Parts/Supply Specialist | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |

| | | | | | Annual Monthly | | | Hourly | | | |
|-------------|-------------------------------------|-----------|--------------|-----------|-----------------|----------------------|-----------------|-----------------|-------------------|-----------------|-------------------|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 15082 | Planning Technician I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12103 | Police Services Representative | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12099 | Probation Technician | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 15014 | Radio Technician I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 16521 | Recreation Assistant I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 16065 | Sales Tax Investigator I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| | Reserved for Future Use | 6 | GNL | 10 | \$63,942 | \$76,762 | \$89,581 | \$5,329 | \$6,397 | \$30.74 | \$36.90 |
| 12780 | License Specialist, Senior | 6 | GNL | 9 | \$58,663 | \$70,423 | \$82,114 | \$4,889 | \$5,869 | \$28.20 | \$33.86 |
| 14421 | Parking Enforcement Officer, Senior | 6 | GNL | 9 | \$58,663 | \$70,423 | \$82,114 | \$4,889 | \$5,869 | \$28.20 | \$33.86 |
| 13316 | Concrete Finisher, Sr | 6 | GNL | 8 | \$53,819 | \$64,609 | \$75,398 | \$4,485 | \$5,384 | \$25.87 | \$31.06 |
| 12785 | Equipment Operator, Senior | 6 | GNL | 8 | \$53,819 | \$64,609 | \$75,398 | \$4,485 | \$5,384 | \$25.87 | \$31.06 |
| 11095 | Finance Technician II | 6 | GNL | 8 | \$53,819 | \$64,609 | \$75,398 | \$4,485 | \$5,384 | \$25.87 | \$31.06 |
| 12793 | Maintenance Technician, Senior | 6 | GNL | 8 | \$53,819 | \$64,609 | \$75,398 | \$4,485 | \$5,384 | \$25.87 | \$31.06 |
| 12622 | Cemetery Technician | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 13315 | Concrete Finisher II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 17220 | Contracting Technician II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 12653 | Equipment Operator II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 11093 | Finance Technician I | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 12110 | Fingerprint Technician | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 17582 | HR Technician II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 12798 | License Specialist II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 12192 | Municipal Court Clerk, Senior | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 14427 | Parking Enforcement Officer II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 14064 | Parking Meter Technician, Sr | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 19530 | Administrative Assistant II | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 17952 | HR Technician I | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 15073 | Inventory Control Technician | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 12729 | Maintenance Technician II | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 12093 | Municipal Court Clerk II | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 14062 | Parking Meter Technician | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 15310 | Printing Technician | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 18274 | Recovery Navigator I | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 19520 | Administrative Assistant I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 19522 | Business Support Specialist I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 15039 | Child Care Worker | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 11033 | Communications Center Dispatcher | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 13314 | Concrete Finisher I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 13072 | Driver | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 13302 | Equipment Operator I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 12743 | License Specialist I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 12721 | Maintenance Services Worker | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 12725 | Maintenance Technician I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 12734 | Medical Assistant | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 12092 | Municipal Court Clerk I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 17798 | Museum Customer Specialist | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 18255 | Navigator Technician | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 16523 | Park Guide | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 14420 | Parking Enforcement Officer I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 14532 | Sports Site Technician | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 14002 | | , v | ONL | , J | ψτ1,000 | ψ 1 0,001 | ψ00,220 | ψ0,700 | ψ1,100 | ψ10.00 | ψ20.00 |

| Job Code | Rank | Monthly Pay Rate | Hourly Pay Rate |
|-------------|--------------------------|------------------|-----------------|
| | 56 Hou | rs/Week | |
| 19407 | Battalion Chief | \$12,788 | \$52.70 |
| 19406 | Fire Captain | \$10,893 | \$44.89 |
| 19405 | Fire Lieutenant | \$9,862 | \$40.64 |
| 19416 | Fire Paramedic 1st | \$8,953 | \$36.89 |
| | Fire Paramedic 2nd | \$8,082 | \$33.30 |
| | Fire Paramedic 3rd | \$7,273 | \$29.97 |
| 19404 | Fire Driver Engineer 1st | \$8,527 | \$35.14 |
| | Fire Driver Engineer 2nd | \$7,459 | \$30.74 |
| | Fire Driver Engineer 3rd | \$6,719 | \$27.69 |
| 19403 | Firefighter 1st | \$7,868 | \$32.42 |
| | Firefighter 2nd | \$7,137 | \$29.41 |
| | Firefighter 3rd | \$6,424 | \$26.47 |
| | Firefighter 4th | \$5,782 | \$23.83 |
| | 40 Houi | rs/Week | |
| 19407 | Battalion Chief | \$12,788 | \$73.78 |
| 19406 | Fire Captain (Staff) | \$10,893 | \$62.85 |
| 19405 | Fire Lieutenant (Staff) | \$9,862 | \$56.90 |
| 19409 | Fire Trainee | \$5,220 | \$30.12 |

FIRE - Paid by Rank

POLICE - Paid by Rank

| Job Code | Rank | Monthly Pay Rate | Hourly Pay Rate |
|-------------|--------------------|------------------|-----------------|
| 19308 | Police Commander | \$13,423 | \$77.44 |
| 19307 | Police Lieutenant | \$11,972 | \$69.07 |
| 19306 | Police Sergeant | \$10,163 | \$58.63 |
| 19304 | Police Officer 1st | \$8,366 | \$48.26 |
| | Police Officer 2nd | \$7,298 | \$42.10 |
| | Police Officer 3rd | \$6,623 | \$38.21 |
| | Police Officer 4th | \$6,009 | \$34.67 |
| 19300 | Police Recruit | \$5,417 | \$31.25 |

Numbers are rounded for display purposes. Actual rates go out 6 decimal places.

Unclassified Job Codes

| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Zone Maximum |
|---------------|-------------------------------------|--------|-----------|--------|--------------|--------------|
| Seasonal (6 m | onths or less) | | | | | |
| 50600 | PT Pikes Peak HWY Ranger | SNL | Seasonal | 6 | \$14.42 | \$27.03 |
| 50700 | PT Administrative Support | SNL | Seasonal | 6 | \$14.42 | \$27.03 |
| 50605 | PT Prkg Enforcement Ofcr | SNL | Seasonal | 5 | \$14.42 | \$23.94 |
| 50602 | PT Park Ranger | SNL | Seasonal | 5 | \$14.42 | \$23.94 |
| 50603 | PT Recreation & Camp Support | SNL | Seasonal | 5 | \$14.42 | \$23.94 |
| 50609 | PT Aquatics Support | SNL | Seasonal | 4 | \$14.42 | \$23.94 |
| 70300 | PT Municipal Court Referee | PRT | Hourly | 8 | \$15.00 | \$38.00 |
| 51600 | PT Maintenance Support | SNL | Seasonal | 4 | \$14.42 | \$23.94 |
| 51400 | PT Wildfire Mitigation and Forestry | SNL | Seasonal | 4 | \$14.42 | \$23.94 |
| 50610 | PT Bus Driver | SNL | Seasonal | 3 | \$14.42 | \$23.94 |
| 50604 | PT Guide or Interpreter | SNL | Seasonal | 3 | \$14.42 | \$23.94 |
| 50400 | PT Park Patrol | SNL | Seasonal | 3 | \$14.42 | \$23.94 |
| 51000 | PT Internship | SNL | Seasonal | 3 | \$14.42 | \$23.94 |
| 51500 | PT Cemetery Support | SNL | Seasonal | 2 | \$14.42 | \$23.94 |
| 50606 | PT Park Support | SNL | Seasonal | 2 | \$14.42 | \$23.94 |
| 50607 | PT Sport Site Supervisor | SNL | Seasonal | 2 | \$14.42 | \$23.94 |
| 51300 | Election Judge | SNL | Seasonal | 1 | \$14.42 | \$23.94 |
| 51200 | Election Worker | SNL | Seasonal | 1 | \$14.42 | \$23.94 |
| 50608 | PT Sports Staff | SNL | Seasonal | 1 | \$14.42 | \$23.94 |

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